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For immediate release

Company name: Ahresty Corporation
Representative: Shinichi Takahashi, Representative
Director, President and CEO
(Code number: 5852 Tokyo Stock Exchange Prime)
Contact for inquiries: Atsushi Shimizu, Executive Officer
and General Manager, Management Planning Department
(Phone: +81-3-6369-8664)

Notice Regarding Results of Voluntary Retirement Offer and Recording of Extraordinary Losses

Following the "Notice on Personnel Size Optimization in Operations in Japan" released on May 28, 2024, Ahresty Corporation ("the Company") has implemented a voluntary retirement offer. The Company hereby announces the implementation results and associated recording of extraordinary losses as follows.

1. Outline of the Voluntary Retirement Offer

	Tokai Plant	Ahresty Tochigi Corporation
① Number of expected applicants	Around 80	Around 80
② Application period	Mid-July 2024 to early August 2024	
③ Date of retirement	September 30, 2024	
④ Details of preferential treatment	A special payment will be added to retirement benefits, and outplacement assistance will be provided.	

2. Results of Voluntary Retirement Offer

Number of applicants at Tokai Plant: 93

Number of applicants at Ahresty Tochigi Corporation: 65

3. Future Prospects

The Company plans to post approximately 700 million yen of extraordinary losses as the costs for special additional retirement payment and outplacement assistance associated with the implementation of this measure in the consolidated financial results for the second quarter of the fiscal year ending March 31, 2025. However, these extraordinary losses have been incorporated in the consolidated forecasts for the fiscal year ending March 31, 2025 announced on May 17, 2024.

(Note) Considering recent performance trends, in the event of the necessity to revise the earnings forecasts or the occurrence of any matter that should be announced, the Company will promptly disclose them.